



# **ST. GEORGE'S**

## **FOR EVERYONE. ALWAYS.**

### **JOB DESCRIPTION**

January 2019

**Post:** Families Pastor

**Salary:** Grade 3

**Location:** Gateshead

**Reporting to:** Lead Pastor

**Working primarily with:** Lead Pastor, Children's Pastor, Youth Pastor

**Hours:** PT, by negotiation

An Occupational Requirement exists for the post-holder to be a practising Christian in accordance with the Equality Act 2010.

## **Vision & Values**

Our Vision is to see the re-evangelisation of the nation, the revitalisation of the church and the transformation of society. At St George's express this by talking of our vision to see individuals and whole communities Come Alive and by looking for ways to Bless the City.

We think the best way to see people Come Alive and to bless the city is to imitate Jesus. Throughout his life we see a pattern: The three great loves of Jesus. Jesus loved his Father, loved the family he formed and loved a hurting world.

### **Loving God**

Jesus lived a life secure in the knowledge that his Father loved him. At his baptism, the Spirit descended on him and declared:

'you are my Son, whom I love; with you I am well pleased'

Luke 3:22, The Bible

Faith in Jesus is about endlessly discovering how much God loves us.

### **Loving each other**

Jesus lived his life with others. People from all kinds of backgrounds and stories came together around Jesus and were formed into a family. At St. George's we are one big family. All ages gather throughout the day on Sundays to worship, pray and hear from the Bible. Throughout the week we meet in Groups and Clusters, sharing life and exploring together what it means to follow Jesus today.

### **Loving our hurting world**

Jesus lived his life for a hurting world. He sat for dinner with sinners, touched the untouchable, healed the sick, comforted those in need and spoke about a welcome home

for those furthest away. In him, every kind of hurt can be made well. In his death and resurrection, he demonstrates and declares a love that outruns every kind of hurt. We are called to imitate him and demonstrate this love to our world.

St George's is similar in values, style and content to the HTB Network and there is an expectation that staff are happy with and supportive of HTB Network vision and values, this includes a familiarity with the style of worship common to HTB network churches and familiarity with HTB Courses, notably the Alpha Course.

We expect staff to do all they can to attend Focus, our summer week away, and the Leadership Conference.

### **Team Values**

As a team we have decided on seven values and we expect all teams to share in and develop these values. The values are:

We are disciples of Jesus

We are hopeful

We are creative

We are for one another

We offer our best

We share our lives and what we have

We are building for something beyond ourselves

### **Hours and place of work**

St George's staff have an open plan office and are expected to work there for the most part. There is some flexibility if quiet space is needed, and this is also available on sight.

Standard office hours are 9.00am - 5:00pm at St George's Church, Monday-Thursday. Saturday is an easy day where we often host events. Staff are required on Sunday from 9am-1pm, and from 5pm-9pm where we serve the 10.30 Morning Gatherings and The Six, both gatherings are followed by Cafe time. All staff take Friday as a day off. We have flexible working and with agreement time off can be taken in lieu of evenings and weekends.

In addition to this, staff are expected to attend a midweek Group and may be required to attend evening meetings and courses.

Staff are expected to be present at times of focussed Prayer, for example our prayer week and Kingdom Come nights.

We also pray every week on Tuesday at 7am. These prayer times are not mandatory but staff are encouraged to engage with them.

**Key Responsibilities:**

As Families Pastor, you will be responsible for evangelism and discipleship amongst the whole family. Working alongside the Youth Pastor and Children's Pastor, you will seek to help the whole family find belonging at St George's, ensuring that we do all we can to help people belong at St George's. The Families Pastor will invest specifically in Parents, being responsible for work during the week. You will also support and enable Hope Groups that allow for engagement of families in church life.

**Essential Skills, knowledge and experience:**

- Excellent Character
- Excellent communication
- Experience of daytime groups and familiar with ways to invest in families
- Competent in running courses
- Ability to lead groups of people
- Ability to recognise, raise up, release and resource Group Leaders
- Competencies in word processing programmes and applications
- Proactive approach to welcoming families
- Ability to pastor a team
- Ability to plan a budget
- Proven ability to work in a team

It should be noted that the job description does not form part of the Contract of Employment. Duties will be amended and updated following agreement between the Senior Pastor and the post holder at regular reviews.